

Institutional Loyalty and Collegial Governance

Loyalty to the entire university community,
not fealty to board chair or university president.

Collegial: equal and united with a common purpose.
However, faculty, staff, students are not allowed on
the executive committee of Carleton University's
Board of Governors.

Institutional Loyalty and Collegial Governance



Kyle
Fazackerley

<https://CarletonBOGblog.wordpress.com/>

In 2013, the Board proposed 3,700 new parking spaces at Carleton...for overflow parking for professional football games at Lansdowne Park.

FIGURE 4-11: Off-site Parking at Carleton University

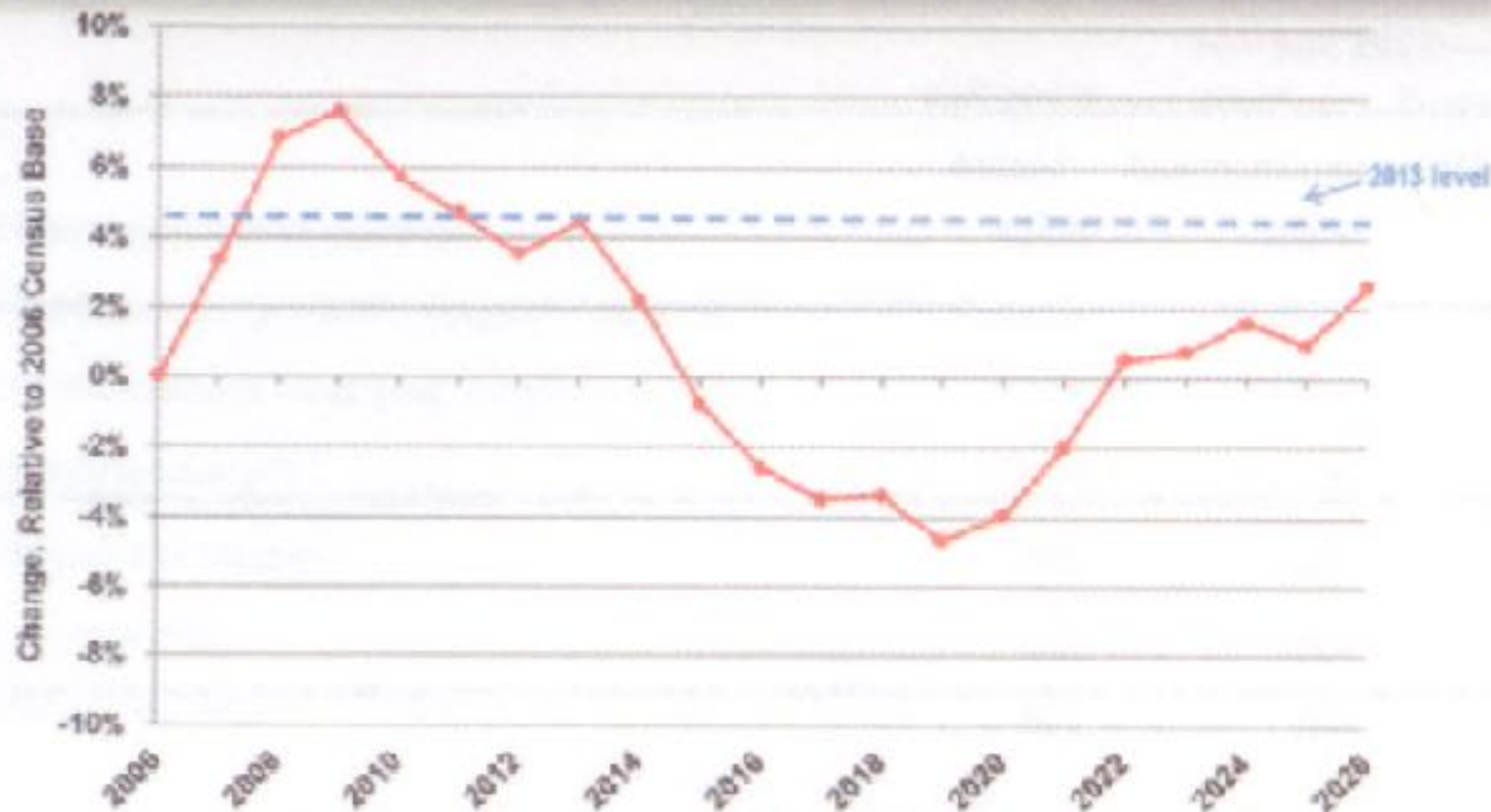


FIGURE 4-7: Off-Site Parking Shuttle Route for 25,000-Person Event



Figures from 2010 technical report titled *Transportation Impact and Assessment Study and Transportation Demand Plan for Lansdowne Revitalization*

PROJECTED CHANGE IN 18-YEAR-OLD POPULATION IN ONTARIO: CARLETON MIX



Source: Ontario Ministry of Finance: Ontario Population Projections Update, 2015-2036 (Spring 2015)

International immigration is assumed to be 0.9% of the population, slightly lower than Ontario's actual rate over the past 20 years.

"Carleton Mix" is calculated based on: actual Ontario enrolment mix (averaged from 2008 to 2010).

OIRP 2013-11-07

Student protest at Board of Governors on 30 March 2015



Nick Falvo

<https://www.facebook.com/nfalvo/videos/10155415668400541/>

From: Michael Wernick, Chair of Board's Governance Committee and Clerk of Privy Council <michael.wernick@pco-bcp.gc.ca>
Date: Wednesday 1 April 2015
Subject: Re: 589th Meeting of the Board of Governors on 30 March 2015
To: Root Gorelick and Board of Governors

With all respect you really are missing the point here.

The physical disruption and attempt to suppress the functioning of the lawful governance of the university by shouting down speakers and breaking up the meeting is the point.

It has no place in a lawful democratic society – it is the tactics of **Brownshirts and Maoists**. It has no place in a university – it is the antithesis of free speech and open debate.

What I would like to hear from the administration is what sanctions will be brought upon the disruptors and how it proposes to protect the peaceful lawful governance of the Board from being intimidated.

Lack of Collegiality and Loyalty

Prior approval and police checkpoints to attend “open sessions”



Zachary
Novack

Lack of Collegiality and Loyalty

1. Prior approval and police checkpoints to attend “open sessions”
- 2. Candidates for governor gagged**
3. Code of Conduct imposes “tyranny of the majority”
4. Harassment of internal governors
5. Threats to remove me from my job and the board for blogging
6. Lock-down of my teaching and research website in retaliation for my Board of Governors blog on WordPress

Candidates must pledge to sign Board’s new
Code of Conduct.

Candidates can be disqualified for campaign content.

From: University Secretary

To: Student candidate for Board of Governors

Date: 23 March 2016

You may not use the image that includes “*Real Change – freeze tuition, increase funding for mental health, empower marginalized students*”. The presentation of this information implies that you are presenting a platform with electoral promises and this is not permitted. Should you be elected as a Governor, you would be pre-judging the discussions and actions of the Board, and yourself, with respect to these issues and as such, potentially violating your fiduciary responsibilities, and the Code of Conduct. We covered the role of a fiduciary board member in detail during the information session and it was also clearly outlined in the Code of Conduct which you were required to review and agree with upon your submission of the Expression of Interest. A fiduciary is required to make their decisions honestly, in good faith, and based on the information available at the time the matter is being considered, in the best interests of Carleton as a whole. If you proceed with the use of this particular piece of material, you will be disqualified from being considered as a candidate.

3. Code of Conduct imposes “tyranny of the majority”

“Support all actions taken by the Board of Governors even when in a minority position on such actions. Respect the principle of Board collegiality, meaning an issue may be debated vigorously, but once a decision is made it is the decision of the entire Board, and is to be supported.”

“Governors are not permitted to photograph, record, broadcast, tweet, post on social media or film meetings, or any parts thereof, during Board or Committee meetings, without prior permission of the Board.”

from *Code of Conduct*
approved 26 Jan 2016

Canadian Association of University Teachers:

“[CAUT] Council has for some time now expressed concern about the lack of openness and transparency in governance at Carleton University, and in particular the code of conduct agreement that all governors are required to sign. It is our view that the code goes far beyond what is required by law, and violates the principles of openness and transparency in governance, and the academic freedom of elected faculty representatives.”

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Carleton’s vision statement to Province of Ontario:

“Carleton University will be known nationally and internationally as a leader in collaborative teaching and learning, research and **governance**.”

Lack of Collegiality and Loyalty

4. Harassment of internal governors

Carleton University press release day after bylaws passed:

“Deliberations over the General Operating Bylaw No. 1 included requests for 24 amendments. The majority of proposed amendments failed to get a seconder during the votes, including a motion that would result in half of the Board members who are community volunteers being removed from the board.”

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Root Gorelick:

“I propose amending section 4.01.(i) to reduce the number of external governors (who are not elected) from 20 to 10.”

* The proposed reduction was actually from 18 to 8, but a reduction from 20 to 10 accounts for an additional two (external) alumni governors.

Board Chair: Is there a seconder?

Secunder: [raises their hand]

Board Chair: Are you serious?
Do you understand what you seconded?

Secunder: Yes.

Board Chair: Let me make sure you understand what you
just seconded. Do you understand the amendment?

Secunder: Yes.

Board Chair: Then could you please repeat the amendment?

Secunder: The proposal is to reduce the number of external
governors from 20 to 10.

External
governor: The amendment violates democratic principles and
means the only ones left serving on the board
would be people with their own interests.

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Proposed new Board Bylaw - 25 June 2015

The following persons are not eligible to be a Governor or shall automatically cease to hold office as a Governor:

- (c) a person who is an employee of the University and who is a voting member of the executive body of, or is **an officer of, an association or union of the University** who has the responsibility, or joint responsibility with others, to:
 - (i) negotiate with the Board, on behalf of their constituency group; or
 - (ii) adjudicate disputes regarding their constituency group.

From: Vice-Chair of Board, on behalf of Executive Committee
To: Root Gorelick
Date: 10 July 2015

You have repeatedly failed in your duty to respect the integrity of the Board and to support Board decisions....
While you can raise concerns at Board meetings and in internal board communications, you are not entitled to blog your opposition to Board decisions publicly.

From: Robert Monti, HR legal counsel

To: Root Gorelick

Date: 10 July 2015

You are instructed to take down the offensive blogs and to publish an apology ... no later than 15 July 2015.

A meeting with you and your supervisor, the Dean of Science and Human Resources, will be scheduled shortly to review the matter. The meeting is disciplinary in nature. You have the right to union representation and are advised to exercise that right.

If you do not follow the instructions set out above, your refusal will be dealt with as insubordination and an aggravating factor by the University.







10 July 2015	Disciplinary letter from Human Resources and Disciplinary letter from Board of Governors
15 July 2015	I apologized and redacted from my blog mentions of “vote rigging” and Michael Wernick’s phrase “Brownshirts and Maoists”
16 July 2015	Carleton locked-out my teaching/research website
17 July 2015	I moved teaching/research website to WordPress
27 July 2015	Disciplinary fact-finding hearing with Dean and HR
18 Aug 2015	Carleton agreed to restore my website, but failed
10 Sept 2015	Final adjudication by Dean

Subject: Completed Service Request # SD213371
Date: Monday 20 July 2015 at 10:12 am
From: [ITS] Service Manager
To: root.gorelick@carleton.ca

Your Service Request Description: Personal Website Down
Received on 07/16/15 16:03:12 has been completed.
COMPLETED REQUEST-INFORMATION FOR CLIENT:

**The account was locked and content archived at the request
of the CIO of Carleton University.**

From: Chris Trainor [assistant privacy officer]
Sent: Monday 20 July 2015
To: Roseann Runte [university president]
Cc: Julie Caldwell [university secretary]; Robert Monti [HR legal counsel]
Subject: Regarding Root Gorelick's Account

Good Afternoon President Runte,

My name is Chris Trainor, Corporate Archivist and Assistant Privacy Officer with the Board of Governors office. I recently received a call from Tim Lott, Assistant Director for Information Security about the disabling of Root Gorelick's Carleton University webpage. Essentially, Professor Gorelick has placed numerous tickets with Computer and Communication Services to have his account re-enabled. Tim has let me know that he has denied his requests, but that Professor Gorelick is asking for justification and Tim does not know what to relay to him. Denis Levesque [Chief Information Officer] and Steve Levitt [General Counsel] are currently on vacation and would have been privy to such information. I inquired with Julie [University Secretary] and she suggested I contact you for clarification on this matter.

[Board of Governors Blog](#)[Senate Blog](#)[Canoe-Bicycle Commute](#)[Student Opportunities](#)

Carleton
UNIVERSITY

Root Gorelick



Professor

Department of Biology
School of Mathematics & Statistics
Institute of Interdisciplinary Studies
Carleton University

Research

Evolutionary Theory
Evolution of Sex
Mathematics of Diversity
Indigenous Ecology and Evolution
Natural History and Climate Change
Biology of Cacti, Cycads, and Maple Syrup

“You have linked your personal website (www.rootgorelick.com) to Carleton’s website. I have consulted with the Department of University Communications on this. Without authorization, this constitutes improper use of Carleton’s logo on your personal site.”

- Dean of Science to me (6 August 2015)



Carleton
UNIVERSITY

<https://carleton.ca/>

<https://carleton.ca/biology/>

<https://carleton.ca/math/>

<https://carleton.ca/biology/people/dr-sue-bertram/>

<https://carleton.ca/sppa/people/stewart-jennifer/>

EPILOGUE

Collective Agreement:

“The [Faculty] Association shall have the right to have an observer present at open University meetings and, subject to the usual consent of the University body meeting, to make representations to such meetings.”

Carleton University Academic Staff Association (CUASA)

Christal Côté

Pum van Veldhoven

Danielle DiNovelli-Lang

Melissa Haussman

Caitlyn Armstrong

Patrice Smith

Colleen Baumann

Audra Diptee

Daniel Draper

Dawn Moore

Justin Paulson

Jennifer Stewart

Johannes Wolfart

Amedeo D'Angiulli

Peter Engelmann

Sue Bertram

Carleton University Board of Governors (BoG)

Nick Falvo

Pam Griffin-Hody

Christina Muehlberger

Michael Bueckert

Art Ullett

Michael MacNeil

Russell Burgess

Greg Owens

Thomas Kunz

Chris Worswick

Canadian Association of University Teachers (CAUT)

Angela Regnier

Valérie Dufour

Peter Barnacle

Ken Rubin

Peter McInnis

David Robinson

John Eustace

Robin Vos

James Compton

Richard Julien