

November 4, 2019

Attention:

Dr. Dan Weeks, President
Ms C.E. Lee Ongman, Board Chair
Dr. Joseph Gosnell, Sr., Chancellor
University of Northern British Columbia

Statement of Solidarity with UNBC Faculty Association

The Confederation of University Faculty Associations of British Columbia (CUFA BC) stands in solidarity with the University of Northern British Columbia (UNBC) Faculty Association following their 72 hours' strike notice to the UNBC Board of Governors on November 4, 2019.

We are disappointed that bargaining has reached impasse and urge the Board of Governors' bargaining team to bring proposals that address the outstanding issues at the table in order to avoid labour crisis on Thursday.

CUFA BC supports UNBC Faculty Association in its commitment to a fair contract. UNBC faculty deserve sector-norm salaries and to preserve their hard-earned rights already agreed to in previous rounds of collective bargaining.

CUFA BC appeals to the Board of Governors to participate in meaningful collective bargaining and to right the tenuous labour relations between faculty and administration. The picket line does not have to be inevitable. You have the authority and responsibility to avoid this labour crisis through fair contract negotiations.

Sincerely,



Annabree Fairweather
Executive Director

About CUFA BC:

CUFA BC represents over 5,500 professors, lecturers, instructors, professional librarians, and other academic staff at the five research-intensive universities of British Columbia, which include the University of British Columbia, Simon Fraser University, the University of Victoria, the University of Northern British Columbia, and Royal Roads University.

The Confederation has been in existence for over forty years and works closely with member Faculty Associations at each institution. Our purposes are to support high-quality post-secondary education and research in British Columbia and to advocate for the interests of our members.

cc: UNBC Board of Governors
Mike Morris, MLA Prince George – Mackenzie
Shirley Bond, MLA Prince George – Valemount
Laird Cronk, President, BC Federation of Labour
Dr. Stephen Rader, President, UNBC Faculty Association